

# GROUND RULES **for** GREAT PRINCIPALS

- ① **Trust and protect your teachers.** As much as you can, create the conditions that will allow them to do their best work. Let their classroom expertise play a part in your decision-making process.
- ② **Stay connected to the classroom.** Spend at least 3 hours teaching each semester. It will earn you respect and make you a better administrator.
- ③ **Build up your educators.** Know the different strengths of your teaching staff and make the most of them. If you see weaknesses, don't just criticize, look for ways to help teachers improve.
- ④ **Have teachers' backs.** This should go without saying, but here it is: Don't take a student's or parent's version of events without talking to the teacher.
- ⑤ **Don't play favorites**—either with teachers or with students. Just don't!
- ⑥ **Hold the line on discipline.** Establish school-wide discipline standards and stick to them. Don't override teachers' decisions.
- ⑦ **Respect teachers' time.** Limit meetings. Don't schedule PD the day before grades are due.
- ⑧ **Be accessible.** Don't stay in your office. Know your students, your staff and your school so well that you can recognize and help to solve a small problem before it becomes a big crisis.
- ⑨ **Have high expectations for all.** Your commitment to a positive learning environment will set the tone for teachers and for students.



2021

*Principals' Leadership Academy*

*June 21-23*



*St. Katharine of Siena Parish Hall*

*Wayne, PA*

## Agenda

### Monday

8:00 Mass at St. Katharine of Siena

8:30 Check in  
Breakfast – sponsored by CORA

9:00 Welcome

#### **Opening Prayer**

*We Seek to Be Good Stewards Good and loving God, source of every grace and blessing, we give You thanks this day for the many gifts You have given us. We seek to be good stewards, Lord. Bless us as we gather here to share Your gifts. Send us Your spirit and be present among us in the mouths of all who speak, in the ears of all who listen, and at the heart of all we say and do. We ask this in Jesus' name.*

Breakfast Sponsor

9:15 Presentation  
*Leadership Styles*—Ken Willers

10:15 Break

11:30 Sponsor Presentation – Suntex International

## Sponsors

*We are grateful to the following vendors for their support of this conference:*

- Catapult
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- Penns Valley Press
- Pflaum
- RCL Benziger /Kendall-Hunt
- William H. Sadlier
- Suntex International



We are grateful to Monsignor Brouwers, Bud Tosti and the staff at St. Katherine of Siena for their hospitality in hosting us for these days of professional development.

*"I've learned that people will forget what you said,  
people will forget what you did, but people will  
never forget how you made them feel."*

Maya Angelou

11:30 Lunch Sponsors' Greeting  
12:00 Picnic Buffet -- (Sponsored by McGraw Hill)  
Ice Cream Sundaes (Sponsored by FrogStreet and Penns Valley Publishers)

1:00 OCE Updates

Closing Prayer

***A Prayer for Our Work with Students***

*Good and loving God, We thank You for creating the world in all its beauty. We thank You for memory, which enables us to build on the experiences of the past; For imagination, which admits us to a wider world than we could have otherwise known; and for foresight, by which we plan for the future. Bless this unseen work that we do on behalf of our students who, Through their Jesuit education, will strive to make a difference in the world. We ask this in Your name. Amen*



11:40 Lunch (Sponsored by RCL Benziger/ Kendall-Hunt)

12:30 Presentation  
*Financial Best Practices* – Kristen Braca

2:00

Closing Prayer

*Praise to you, Lord God, king of the universe: You have made the world for us to live in. Grant us light to know the needs of our community, and strength to make wise decisions for the benefit of all. Do not let self-interest or greed influence us, For You have chosen us to serve Your people. Amen*

**Tuesday**

8:00 Mass at St. Katharine of Siena

8:30 Check in  
Breakfast –Sponsored by IXL

9:00 Welcome

Opening Prayer

***In Times of Transition***

*God of Love, You are with us in every transition and change. As we enter into this new era with excitement and even some anxiety, we recall Your deep compassion, presence and abounding love. We thank You for the gifts, talents and skills with which You have blessed us. We thank You for the experiences that have brought us to this*

*moment. We thank You for the work of others that gives breadth and depth to our own work. Be with us as we move forward, rejoicing with You and supporting one another. We ask this in Your holy name. Amen*

Breakfast Sponsor

- 9:15 Presentation- *Financial Best Practices, Part II*
- 10:30 Break
- 11:30 Lunch Sponsor Greeting
- 11:40 Lunch (Sponsored by Catapult)
- 12:30 Presentation – *DISC Profiles - Learn how to communicate better and achieve your goals - Father Chris Walsh*
- 2:00 Closing Prayer – **For Our New Colleagues**  
*Gracious God, with joy, we now join here together to celebrate, as some look back on times past and as others look forward to times yet to come. We rejoice in the opportunity to become better acquainted with our colleagues while finding You in them. We are grateful for the encouragement we receive to seek to know You as the source and substance of the mission and identity of our place of employment. We are humbled to be entrusted with the service and promotion of social justice in our local and*

*global communities. We ask that You guide us in this service. We praise You for Your generous gift of life and love and ask for Your help in sharing that love with everyone we meet. Amen*

**Wednesday**

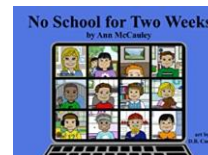
- 8:00 Mass at St. Katharine of Siena
- 8:30 Check in  
Breakfast (sponsored by William H Sadlier)
- 9:00 Welcome

Opening Prayer

*Lord Jesus, our brother, You have promised to be present among us whenever we come together in Your name. Remain with us as we meet for the benefit and love of Your people. Guide us in our discussions, and help us to do everything for Your honor and glory, and for the salvation of Your Church. Amen*

Breakfast Sponsor Greeting

9:15



Author- Book Sharing – *No School for Two Weeks - Ann McCauley*

Presentation – *DISC Profiles - Learn how to communicate better and achieve your goals - Father Chris Walsh*